

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF RHODE ISLAND

_____)	
LISA CARVALHO,)	
Plaintiff,)	
)	
v.)	C.A. No. 19-287-JJM-LDA
)	
SANTANDER BANK, N.A.,)	
Defendant.)	
_____)	

JURY VERDICT FORM

We, the jury unanimously find as follows:

1. As to the claim of hostile work environment, we the jury find for:

_____ Plaintiff Lisa Carvalho or ✓ Defendant Santander Bank

[CONTINUE TO QUESTION #2]

2. As to the claim of quid pro quo sexual harassment, we the jury find for:

_____ Plaintiff Lisa Carvalho or ✓ Defendant Santander Bank

[CONTINUE TO QUESTION #3]

3. As to the claim of retaliation, we the jury find for:

_____ Plaintiff Lisa Carvalho or ✓ Defendant Santander Bank

[IF YOU CHECKED ANY LINE FOR THE PLAINTIFF IN QUESTIONS 1, 2 OR 3 ABOVE, CONTINUE TO QUESTION #4 ON DAMAGES.

IF YOU DID NOT CHECK ANY LINE IN QUESTIONS 1, 2 OR 3 ABOVE FOR THE PLAINTIFF STOP HERE, AND SIGN AND DATE THE JURY VERDICT FORM BELOW]

4. We the jury award the following amount to Plaintiff Lisa Carvalho in COMPENSATORY damages:

a. Back pay: \$ _____

b. Future wages: \$ _____

c. Emotional damages: \$ _____

[IF YOU AWARDED PLAINTIFF LISA CARVALHO ANY AMOUNT OF DAMAGES IN QUESTION #4, CONTINUE TO QUESTION #6. IF YOU DID NOT AWARD ANY DAMAGES IN QUESTION #4, CONTINUE TO QUESTION #5]

5. We the jury award the following amount to Plaintiff Lisa Carvalho in NOMINAL damages:

\$ _____

[IF YOU AWARDED PLAINTIFF LISA CARVALHO COMPENSATORY AND/OR NOMINAL DAMAGES IN QUESTIONS #4 OR #5 ABOVE, CONTINUE TO QUESTION #6.]

6. We the jury award the following amount to Plaintiff Lisa Carvalho in PUNITIVE damages:

\$ _____


Jury Foreperson Signature

9/23/22
Date